



Holland Rescue Mission - Gateway Enterprises Employment Recruiting

MISSION

“Holland Rescue Mission exists to glorify God by proclaiming and demonstrating His love through Christ-centered programs of excellence for the homeless and less fortunate.”

VISION

“The vision of Holland Rescue Mission is to lead people to changed lives in Christ.”

Holland Rescue Mission’s Gateway Center campus hosts three outreach efforts – Gateway Enterprises, Gateway Academy and City Harvest Church. Gateway Enterprises includes a thrift store, consignment, online sales, and production. Gateway Enterprises operates as both a business and ministry serving Gateway students, customers, the community, volunteers, and staff.

Gateway Enterprises will open in April 2017. Recruiting for open positions is ongoing. For complete listing of open positions and application process visit <http://hollandrescue.org/employment/>

Gateway Enterprises 5 Pillars

1. Mission’s Face To The Community
2. Provide Affordable Basic Needs To Those Who Need It
3. Provide Revenue For Mission Program’s
4. Provide Real Life Work Training & Experience
5. Provide Effective Growth & Sustainability To Those Who Seek It

Gateway Academy Vision

- **Training:** Prepare guests for life outside the Mission through on the job training at Gateway Enterprises.
- **Real Life:** Classroom instruction + actual work experience = ‘real daily life’
- **First Class:** Develop a culture that is “best in class” raising the standard for student performance and raising the public’s expectation of what we do here.
- **Student Focused:** Create an environment where students’ contributions impact the success of the Gateway Enterprises giving them opportunity to learn, grow, achieve skills and deliver a product/service that meets customer expectations.
- **Leading By Example:** Develop a student/staff team that moves staff from the “professional” to “co-struggler” leading by example – counseling and teaching organically and relationally by sharing daily work-life together.



Gateway Center Motto - e3

- ✓ **Empower** (you cannot do this on your own)
 - new life in Christ
 - discipleship
- ✓ **Equip** (we will help you move forward)
 - “real life” training
 - developing your abilities
- ✓ **Engage** (experience a new way of life)
 - community engagement
 - sustainable change

Gateway Core Values

- *Real-Life Training*
- *Christ-Centered Discipleship*
- *Sustainable Community*
- *Community Engagement*
- *Discovering, Developing and Deploying Abilities*

Work Readiness Supervisor Purpose (Every Supervisor’s Purpose)

As a living example of the Gospel, supervisors prepare students for future employment by nurturing and coaching to develop the attributes of an excellent employee:

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|--------------------------|--------------------|
| ✓ Dependable | ✓ Problem solver |
| ✓ Positive attitude | ✓ Others focused |
| ✓ Effective communicator | ✓ Results oriented |
| ✓ Good work ethic | ✓ Active learner |
| ✓ Team player | |

This is accomplished through:

- | | |
|---------------|-----------------------------------|
| ✓ Observation | ✓ Accountability |
| ✓ Coaching | ✓ Feedback and weekly evaluations |

For more information visit <https://hrmgatewaycenter.org/>